

# Solutions Comparison Chart



By Nonprofits  
For Nonprofits

| Benefits   | UST Trust | UST Secure | UST Support (Reimbursing) | UST Support (Tax-rated) | UST HR Workplace |
|--|-----------|------------|---------------------------|-------------------------|------------------|
| ▶ Self-funded reserve managed by UST   | ✓         |            |                           |                         |                  |
| ▶ Fully insured program  |           | ✓          |                           |                         |                  |
| ▶ Maintain control of unemployment funding                                   |           | ✓          | ✓                         |                         |                  |
| ▶ Unemployment tax rate management tools                                     | ✓         |            |                           | ✓                       |                  |
| ▶ Live HR hotline with certified experts                                     | ✓         | ✓          | ✓                         | ✓                       | ✓                |
| ▶ 300+ on-demand employee & compliance training courses                      | ✓         | ✓          | ✓                         | ✓                       | ✓                |
| ▶ Individual tracking of employee training courses                           | ✓         | ✓          | ✓                         | ✓                       | ✓                |
| ▶ 1000s of HR templates + free HRCI webinars                                 | ✓         | ✓          | ✓                         | ✓                       | ✓                |
| ▶ Job description & employee handbook builder                                | ✓         | ✓          | ✓                         | ✓                       | ✓                |
| ▶ Interactive employee classification tool                                   | ✓         | ✓          | ✓                         | ✓                       | ✓                |
| ▶ Outplacement & career transition services                                  | ✓         | ✓          | ✓                         | ✓                       |                  |
| ▶ Audits of benefits charges for state errors                                | ✓         | ✓          | ✓                         | ✓                       |                  |
| ▶ Dedicated claims rep with state-specific expertise                         | ✓         | ✓          | ✓                         | ✓                       |                  |
| ▶ Local unemployment hearing representation                                  | ✓         | ✓          | ✓                         | ✓                       |                  |
| ▶ Online claims management for reporting, protesting & actuarial forecasting | ✓         | ✓          | ✓                         | ✓                       |                  |
| ▶ Stop-loss protection for catastrophic claims                               | ✓         |            |                           |                         |                  |
| ▶ Refund for positive claims history (Year 3+)                               | ✓         |            |                           |                         |                  |
| ▶ Conservative investment to offset administrative costs                     | ✓         |            |                           |                         |                  |

To find out which program is the right fit for your organization, fill out an Unemployment Cost Analysis Today! [www2.choseust.org/free-eval](http://www2.choseust.org/free-eval)